

REVISED CONSTITUTION OF TEMPLE BETH EL
Portland, Maine
April 10, 2007

Article I: Name and Purpose

1. NAME - This organization shall be known as Temple Beth El of Portland, Maine.
2. PURPOSE - Its purpose shall be (1) to maintain a Synagogue for divine worship and religious observance according to the principles of Conservative Judaism; (2) to maintain a school or schools for instruction in, and the development of, religion and Jewish culture; (3) to cultivate social culture as a means of fostering religious sentiments; (4) to strive for the constant betterment of society and the advancement of democratic ideals; and (5) to enhance the spiritual, mental, moral and physical welfare of its members and their families.

Article II: Vision and Values Statements

Temple Beth El will be guided by the following Vision Statement adopted by the Board of Directors:

Our Vision is to be an embracing, supportive, and vibrant community which observes Judaism in the Conservative tradition and which is devoted to the perpetuation of Jewish values and culture. Temple Beth El honors the diversity of its members, and is committed to their spiritual, intellectual, and religious growth.

The Synagogue Visioning and Planning process conducted during 2004-2005 set forth value statements to further define this vision:

Tradition: We value Jewish tradition and practices, which are dynamic and engaging. Temple Beth El, affiliated with the Conservative movement, strives to create a community that respects our Jewish past, while finding meaning and purpose in contemporary Jewish life.

Worship: We value meaningful worship and prayer experiences for all congregants.

Community: We value being a place where people can be a part of a Jewish community, feel comfortable, have a sense of belonging and find a place for themselves.

Interfaith Couples: We value interfaith families and couples as members of Temple Beth El.

Learning: We value lifelong learning and understand that all our experiences at Temple Beth El are educational opportunities which foster religious, spiritual, intellectual and communal growth.

Respect: We value courtesy, respect, and tolerance in all interactions among professional staff, lay leadership, and congregants.

Article III: Membership

1. DEFINITION OF MEMBERSHIP

(a) INDIVIDUAL MEMBERSHIP shall be open to any person of the Jewish faith. Individual Membership is not available to one member of a Jewish couple.

(b) FAMILY MEMBERSHIP includes the following:

Category 1 - Households consisting of at least one Jewish adult with minor/dependent child(ren) who are being raised in the Jewish faith;

Category 2 - Households consisting of two Jewish adults with or without minor/dependent child(ren), except in those cases where the Executive Director and the President determine that separate memberships are more appropriate.

(c) OPTIONAL INDIVIDUAL OR FAMILY MEMBERSHIP- The Jewish member of an interfaith couple without minor/dependent children being raised in the Jewish faith may choose Individual Membership or the couple may choose a Family Membership.

In all family memberships, all members of the family are considered members of Temple Beth El.

(d) DUAL MEMBERSHIP shall be open to any person or family that is a primary member of another synagogue. Dual membership entails such benefits as the Board of Directors shall from time to time determine.

2. RIGHTS:

(a) Subject to subsection (b) below, members have the right to be heard at all meetings of the membership and to participate in all religious, cultural, educational, and social activities of Temple Beth El. Such rights are subject to any applicable halakhic restrictions as interpreted and deemed appropriate by the Rabbi, and subject to such charges and other requirements as may be fixed by the Board of Directors.

(b) An adult member who is not of the Jewish faith shall be eligible for participation in synagogue activities to the extent permissible under Jewish law (halakhah) in the Rabbi's determination. Such a member shall be permitted to serve on all committees, other than the Ritual Committee, but such member shall not be eligible to serve as a member of the Board of Directors, as an Officer of the Congregation, or vote on ritual matters at congregational meetings.

(c) Voting rights apply to adult members of the Congregation. For the purposes of voting, adult is defined as the voting age in the state of Maine.

3. POWER OF VETO - Any action by the Board of Directors shall be subject to review and veto at a special meeting of the membership requested by a minimum of ten (10) members. The request shall be in writing and delivered to the President. A majority vote of the adult members present at such meeting shall be sufficient to reverse any action of the Board, except for contractual obligations already incurred. A quorum shall be not less than 40% of the adult members.

4. TERMINATION - (a) Temple membership may be terminated by the President due to the failure to pay financial obligations or to make such arrangements for payment as are acceptable to the Treasurer.

(b) In addition to subsection (a) above, Temple membership may be terminated by a three-fourths vote at a meeting of the Board of Directors at which a quorum is present due to conduct which seriously jeopardizes the welfare of the Congregation or otherwise is incompatible with the moral or ethical standards of the Congregation.

Prior to the meeting of the Board of Directors referred to in subsection (b) above, a member shall be provided with written notice of intention to terminate membership. The notice shall include a statement of the basis for the action and the time and date set for the meeting on the proposed action. Such notice shall be given not less than fifteen (15) days before and not more than thirty (30) days before the date fixed for the meeting. The congregant in question may attend the meeting and may be heard on the matter. Termination by the Board of Directors shall be final.

Article IV: Board of Directors

In addition to the obligations of Board members set forth elsewhere in this Constitution, Board members shall act as energetic ambassadors of the vision and values of Temple Beth El to the congregation.

1. MEMBERSHIP - The Board of Directors shall consist of twenty-one (21) members of the Congregation including the Officers of the Temple. In addition, the following persons shall serve on the Board: the Immediate Past President of the Temple for the length of the term of his/her successor; the Active Life and Advisory Life Members as provided for in section 7 of this article; and the Presidents of the Sisterhood and Brotherhood for the term of their office (or their designee if they are ineligible to serve). The Rabbi, Cantor, and Executive Director shall be ex-officio members of the Board without voting rights.

2. EXPECTATIONS OF DIRECTORS - All Directors shall actively participate in the spiritual and educational life of Temple Beth El and will serve on at least one standing committee. Any Director who does not serve on at least one standing committee forfeits the right to serve on the Board.

3. TERM OF OFFICE - Directors shall hold office for a term of three (3) years. The term of office shall commence at the annual meeting at which the Director is elected and terminate at the annual meeting three (3) years later. Each Director may hold office for no more than three (3) consecutive terms. After three (3) consecutive terms, the Director may be re-elected to the Board following a one (1) year absence from the Board. The President has the discretion to allow a Director to stand for election to the Board for a fourth consecutive three (3) year term without the one (1) year absence.

4. ELECTION - One third (1/3) of the Board of Directors will be elected each year for a three (3) year term at the annual meeting in May. All Directors shall assume their office upon election.

If in the course of any election of Directors, there is a tie vote for the final vacancy to be filled, the tie shall be resolved and one of the candidates selected by the toss of a coin.

5. VOTING - Directors must be present in person to vote on matters before the Board.

6. DUTIES - The Board of Directors shall govern the affairs of Temple Beth El, manage its revenue and property, and take such action as shall, in its judgment, best promote the welfare of the Congregation. The Board of Directors shall have the following powers and duties:

(a) To oversee the operations of Temple Beth El.

(b) To adopt an annual budget prepared by the President, the Treasurer, and the Budget Committee, with such changes as the Board of Directors shall recommend.

(c) To fix the annual membership dues, except that such dues may not be changed during the course of any fiscal year. The Board shall also set up rules governing delinquencies in payment of dues, assessments, or other charges and penalties.

(d) To fix additional membership assessments over and above annual dues.

(e) To create other memberships in addition to the regular memberships, and set such dues in addition to the regular memberships as it deems fit.

(f) To create and administer the procedures for the election, installation and removal of Officers and Directors including procedures to fill vacancies on the Board of Directors. Directors filling a vacancy shall hold office for the remainder of the unexpired term.

(g) To create auxiliary organizations of Temple Beth El and to set up such regulations as it deems necessary for the conduct of such organizations.

(h) To engage employees, to fix their duties and compensation, and to terminate their employment.

(i) To create special committees as necessary.

(j) To take such other action as necessary and proper for the operation of Temple Beth El.

7. ACTIVE LIFE AND ADVISORY LIFE MEMBERS - As of the date of the adoption of this revised Constitution, each Active Life Member or Advisory Life

Member shall remain as such. There will be no new Active Life or Advisory Life Members created after the date of the adoption of this revised Constitution other than Past Presidents who shall have the option to be on the Board as Active Life Members or Advisory Life Members at the end of their terms.

An Active Life Member of the Board of Directors is a Director who has served for nine (9) consecutive years or has served as President. Active Life Members shall be required to comply with the attendance standard of Section 9. An Active Life Member who fails to comply with the attendance standard shall become an Advisory Life Member. Active Life Members have all the rights and obligations of elected Directors. Advisory Life Members are non-voting members of the Board.

A list will be prepared annually indicating elected Board Members, Active Life Members, and Advisory Life Members. The list will be updated as needed.

8. MEETING OF THE BOARD OF DIRECTORS - There shall be a minimum of nine (9) monthly meetings of the Board of Directors each year. A quorum shall consist of not fewer than ten (10) voting Directors. At least five (5) days notice must be given either by hand, by mail or by e-mail to all Directors for a regular meeting.

Special Meetings of the Board of Directors may be called by the President at any time, or by six (6) or more Directors, with prior notice to the President or to a Vice President, with at least five (5) days notice previous to the date of the meeting either by hand, by mail or by e-mail to all other Directors. The notice shall include the time, date, and the purpose of the meeting.

9. ATTENDANCE - Any elected Director who is absent without excuse from three (3) consecutive regular Board meetings, or who is absent from five (5) regular Board meetings in any one (1) year, whether excused or unexcused, except for reasons of prolonged illness, shall cease to be a Director, and the President shall declare the seat vacant. The Secretary shall give written notice of the requirements of this section to any Director who has missed two (2) consecutive meetings without excuse or four (4) meetings in any one year. The term "absence without excuse" means that the Director has failed to notify the President, the Secretary or the Executive Director of an expected absence in advance or within twenty-four (24) hours after the meeting in writing, by e-mail, or by telephone. The attendance requirement will be presented annually in written form to each Director. In unique circumstances, the President may excuse a Director from the attendance requirement.

10. EMPLOYEES AS BOARD MEMBERS - Employees of Temple Beth El and their immediate family members (spouse, parent, sibling, child) are not eligible to serve on the Board of Directors. However, all employees and their immediate family members who are on the Board as of the adoption of this Constitution may serve out their current terms.

11. RECUSAL - A Director shall recuse him/herself from discussions and voting on any matter in which he/she has a conflict of interest. The President has the authority to require a Director to recuse him/herself with the approval of the Board of Directors.

Article V: Officers

1. OFFICERS - The Officers of Temple Beth El shall be: President, two (2) or three (3) Vice Presidents, Secretary, and Treasurer. The office of President may be filled by co-Presidents.

2. NOMINATIONS - The President submits a slate of Officers to the Governance Committee for review and support. The slate of Officers will be presented by the Governance Committee for Board approval at the April Board meeting and voted on at the Annual Meeting in May. All Officers shall assume their duties immediately upon election.

3. TERM OF OFFICE - Officers shall be elected by the Board of Directors for a term of two (2) years and shall hold office until the annual meeting during their second year of office or until the Officer's successor shall have been elected and installed. Only Directors may serve as Officers. The President shall not be permitted to hold office for more than two (2) consecutive terms.

4. PRESIDENT - The President of the Temple shall preside at all meetings of the Congregation and the Temple Board of Directors; appoint the chairperson of each committee and shall be an ex-officio member of each committee; appoint representatives of the Congregation to all organizations to which the Congregation may be entitled to representation; make a report to the Congregation at the Annual Meeting; call special meetings as necessary; sign all contracts, deeds, and other documents for the Congregation, pursuant to resolutions by the Board of Directors. The President shall also take such action as directed by the Board.

5. VICE PRESIDENTS - A Vice President of the Temple shall act in the place of the President in the President's absence and shall assume the office of President when such office shall become vacant through death, disability, resignation, or removal. The Vice Presidents shall also be ex-officio members of each committee, shall coordinate and organize the work of the various Temple committees, and shall assist the President in the duties and responsibilities of the President's office. The President shall assign specific duties to each Vice President.

6. SECRETARY - The Secretary shall keep and make available to all members of the Congregation the minutes of all meetings of the Congregation, the Board of Directors, and Executive Committee. The Secretary shall keep attendance records of all Board meetings and is responsible for notifying Directors according to the attendance provision as stated in Article IV Section 9.

7. TREASURER - The Treasurer shall oversee the financial records of the Temple including but not limited to all receipts and expenditures of Temple funds. The Treasurer shall oversee the preparation of a balance sheet, income statement, and other financial reports. The Treasurer shall make a financial report at Board meetings as required and make these reports available to all members of the Congregation.

The Treasurer working with the President and the Budget Committee shall prepare an annual budget and present it to the Board of Directors for its approval. The Treasurer shall be the custodian of Temple funds and shall be empowered to make expenditures that are consistent with the approved Temple budget. The Treasurer may make expenditures for unbudgeted items only with approval of the Board of Directors or the Executive Committee.

8. VACANCIES - In the event that the offices of President and Vice Presidents are vacant at the same time, a special meeting of the Board of Directors shall be called by the Secretary for the purpose of electing a President and a Vice President for the balance of the term. Nominations and elections shall take place at the special meeting. In the event of the death, resignation, or incapacity of any Officer, the Board of Directors shall elect a successor to serve for the unexpired term of office.

Article VI: Committees

1. STANDING COMMITTEES - There shall be the following standing committees: Adult Jewish Learning, Budget and Finance, Dues Abatement, Early Childhood, Endowment and Investment, Executive, Fund Raising, Governance, Hebrew School, House, Membership, Memorial Park, Ritual, Social Action, Yad L'Yad, and Youth Commission.

The President shall have the authority to recommend to the Board the creation of such other committees as the President may determine are necessary.

2. COMMITTEE APPOINTMENTS - The Chair of a standing committee, with the exception of the Governance, Dues Abatement, Endowment and Investment, and Executive Committees, shall solicit the Congregation for members of that committee. Subject to the Chair's discretion, any member in good standing is eligible to serve on any standing committee with the exception of Governance, Dues Abatement, Endowment and Investment, and Executive Committees. Members of the Governance, Dues Abatement, and Endowment and Investment Committees shall be appointed by the committee chair with the approval of the President. The President may decide to limit the number of members on a committee due to the needs and scope of the committee.

3. COMMITTEE CHAIRS - Committee chairs or co-chairs shall be appointed by the President. Committee chairs shall serve at the pleasure of the President for the duration of the President's term. The President will conduct a review with the committee leadership regularly to determine the effectiveness of the committee.

4. COMMITTEE REPORTS - Each standing committee Chair shall present such reports of its activities and progress as the Board may require.

5. An alphabetical list of committees and their descriptions follows:

ADULT JEWISH LEARNING COMMITTEE - The Adult Jewish Learning Committee shall focus on learning as one of the pillars of Jewish life. The committee shall provide learning opportunities that strengthen the Congregation's connection to Judaism.

BUDGET AND FINANCE COMMITTEE - The Budget and Finance Committee shall prepare the annual budget for the approval of the Board of Directors and shall make its report at a Board Meeting prior to the annual meeting. It shall meet at least twice each year. It shall have the right to examine all books, accounts, and vouchers of the Temple and prepare a report to the Board of Directors. A Certified Public Accountant approved by the Board of Directors will conduct an annual review of the financial records of Temple Beth El. The Committee will provide to those present at the Annual Meeting (1) a report on the current year's budget and variances from projections and (2) the budget for the upcoming year beginning July 1. Members who are not present at the Annual Meeting may obtain these reports from the Temple office upon request.

DUES ABATEMENT COMMITTEE - The Dues Abatement Committee shall review requests for abatement of dues. The work of the committee is confidential. The goal of Temple Beth El is to assure that synagogue membership is affordable for everyone and that no one is denied access for financial reasons.

EARLY CHILDHOOD COMMITTEE - The Early Childhood Committee shall assess, oversee, and meet the needs of the youth of Temple Beth El up to age five (5) and their families. The committee will oversee outreach and an age appropriate curriculum that will be developed and implemented by a qualified professional with appropriate education and experience in Jewish education.

ENDOWMENT AND INVESTMENT COMMITTEES - The Endowment Committee shall be charged with the responsibility of periodically engaging in, managing and recognizing donors to Endowment Campaigns. During campaigns, the committee will hire appropriate personnel and formulate budgets.

The Investment Committee shall be charged with the responsibility of investing, setting guidelines and investment policies for and acting as stewards of Temple Endowment and Investment funds. The committee shall monitor investment managers. The committee shall also be responsible for the investment and stewardship of the Memorial Park Perpetual Care Fund and other Memorial Park investment funds.

These committees may operate separately or together.

EXECUTIVE COMMITTEE - The Executive Committee shall consist of the elected Officers of the Temple, the Immediate Past President, two Directors to be selected by the

President, and such other persons as the President may invite. It shall perform such duties as the Board of Directors shall delegate to it; it shall make recommendations to the Board of Directors; and it shall carry out the routine business of the Temple between meetings of the Board of Directors. All actions of the Executive Committee shall be reported to the full Board of Directors. The Executive Committee will act as Personnel Committee for the professional staff. Members of the Executive Committee must be members of the Board and are subject to the same term limits as the Board of Directors.

FUND RAISING COMMITTEE - The Fund Raising Committee shall plan and oversee activities to support fund raising opportunities for Temple Beth El.

GOVERNANCE COMMITTEE - The Governance Committee shall:

- (a) review issues central to the effective functioning of the Board of Directors,
- (b) update and implement the Constitution of Temple Beth El,
- (c) address policy and practice issues as directed by the Board,
- (d) conduct training for Board leadership, and
- (e) recommend nominations of Officers and Board members.

The committee may form a subgroup with additional members that represent the diversity of Temple membership. A slate equal to the number of vacancies of the Officers and the Board will be presented at the April Board meeting for Board approval and voted on at the Annual Meeting in May.

HEBREW SCHOOL COMMITTEE - The Hebrew School Committee, in concert with the Education Director, shall set policies, review curriculum, and hire appropriate personnel to ensure the effective operation of the Temple Beth El Hebrew School. It shall formulate an annual budget, subject to the approval of the Board of Directors, undertake appropriate fund raising activities, and provide guidance and support for the Education Director regarding Hebrew School administration. The Committee shall submit financial statements to the Board at least quarterly.

HOUSE COMMITTEE - The House Committee shall supervise the maintenance and repair of the Temple, and shall recommend, coordinate and/or authorize supplies and major purchases required for the physical care of the building. It shall recommend to the Board, for its approval, all capital improvements to the Temple, regardless of how initiated.

MEMBERSHIP COMMITTEE - The Membership Committee shall recruit and welcome new members, integrate new members into the community, be involved in membership retention, and endeavor to keep members active and involved in the community.

MEMORIAL PARK COMMITTEE - The Memorial Park Committee shall be in charge of the Temple Beth El Memorial Park, its care and maintenance, the sale of spaces therein, and of interment matters in general. It may engage a superintendent and a caretaker of the Memorial Park and such other employees as it deems necessary for such periods and at such salaries as are approved by the Board of Directors.

It shall prepare proper rules and regulations governing the use of the Memorial Park, including, with the approval of the Board of Directors, the fixing of uniform charges for each burial space and burials, and a schedule of fees for services, markers, and other equipment. Such rules and regulations, when approved by the Board, shall be published to the Congregation. All Certificates of Purchase shall be signed by the President and the Chair of the Memorial Park Committee. The purchasers of such spaces or graves must comply with the rules and regulations in force at the time of the issuance of such Certificates of Purchase and as they may hereafter be changed or amended. Such changes in rules and regulations must be made known to all Certificate holders. All books and records of the committee shall be kept with the Congregation's records.

The President shall appoint, with the approval of the Board, a committee composed of at least seven (7) members, one (1) of whom shall be the Rabbi and at least one (1) to be a member of the Congregation at large. The members shall be appointed for a term of two (2) years.

RITUAL COMMITTEE - The Ritual Committee, under direction of the Rabbi as the mara d'atra, shall supervise and adopt policies and procedures concerning rituals; help to educate the leadership and membership on worship and religious practices; present to the Board of Directors for action any proposals that would involve significant changes in Temple ritual; make recommendations for raising the level of congregational worship, both by increasing attendance and by enhancing the level of worship experience; and provide assistance and input to the Rabbi and the Cantor in the conduct of services. The Rabbi, Cantor, and Education Director shall be ex officio members of the committee.

SOCIAL ACTION COMMITTEE - The Social Action Committee shall develop and implement a program to foster the ideals contained in Article 1: to strive for the constant betterment of society and the advancement of democratic ideals; and to enhance the spiritual, mental, moral and physical welfare of its members and their families.

YAD L'YAD COMMITTEE - Yad L'Yad, the Caring Committee, shall seek to provide contact, companionship, and assistance for those who are ill or homebound in recognition of the mitzvah of Bikkur Cholim, visiting the sick. The committee shall coordinate volunteers to make visits to hospitals, nursing homes, and long-term care facilities as well as visits to individual homes. The Committee will deliver Shabbat meals following the birth of a new baby and for those observing Shiva.

YOUTH COMMISSION - The Youth Commission shall oversee the development of a program of youth activities including but not limited to Kadima and USY. It shall formulate rules and regulations for the administration of such activities, subject to the approval of the Board of Directors.

Article VII: Annual Meeting

1. There shall be an annual meeting of the members of Temple Beth El and election of Officers and Directors of the Temple in May of each year. The Secretary shall mail

notice of such meeting to the Congregation not less than ten (10) days prior to such meeting. At the Annual Meeting the slate of Director nominees shall be read and additional nominations of Directors may be made by the membership at large. A legal quorum shall be at least forty (40) members in good standing, and any action taken at this meeting shall supersede the action of the Board of Directors, except for contractual obligations already incurred.

2. VOTING - Elections shall be by a show of hands, unless a secret ballot is requested by a majority of members present. In either case, the candidates receiving the highest number of ballots shall be declared elected. Two (2) inspectors shall be designated by the President and they shall canvas the ballots cast.

Article VIII: Removal From Office

An Officer or Director may be removed from office if guilty of moral turpitude or gross misconduct. A committee shall be appointed by the Board of Directors to investigate the matter and, upon reporting their findings to the Board, a vote of three-fourths of those members of the Board of Directors present shall be necessary to remove the accused person from office.

Article IX: Rabbi

1. A Rabbi who shall be duly ordained and who shall observe the tenets of Conservative Judaism shall administer the spiritual affairs of the Temple. The Rabbi, as mara d'atra, shall be the halakhic authority of the Congregation. The Rabbi shall be an ex-officio member of all committees.

2. The Rabbi of Temple Beth El shall possess either a duly accredited rabbinical degree from a properly recognized school for the training of Rabbis, in accordance with the tenets of Conservative Judaism, or who is a member of the Rabbinical Assembly.

3. The Rabbi shall have the right to teach and preach in accordance with the dictates of his or her conscience. The pulpit of Temple Beth El shall not be restrained in its freedom of speech.

4. In the event of a vacancy in the position of Rabbi, the Board of Directors shall appoint a Search Committee. It shall be the responsibility of this Committee to seek, assess and recommend a suitable candidate to serve as Rabbi for Temple Beth El. Prior to the Committee commencing its work, the Committee shall develop a set of criteria and a process that is approved by the Board.

5. If the Rabbi of Temple Beth El ceases to be suitable for that position through incompetence, moral delinquency, infidelity to Conservative Judaism, or serious and irresolvable divergent point of view from the Congregation, the Board of Directors shall adopt the following course of action: It shall first, by a three fourths (3/4) vote of the Directors present at a meeting of the Directors called for that particular purpose, submit a

recommendation that the pulpit be declared vacant. The notice of such recommendation, together with a copy of this section of the Constitution, shall then be communicated to every member of the Congregation in good standing and to the Rabbi and such notice shall further set forth the date of a special meeting of the Congregation and the purpose thereof. At least two (2) weeks notice shall be given of such meeting. At this meeting the Rabbi shall be given fair opportunity to be heard. The members of the Congregation in good standing shall then decide by three fourths (3/4) vote, by secret ballot of the membership present, whether the services of the Rabbi in question shall be retained or whether the pulpit shall be declared vacant.

6. The Board of Directors shall have full powers to grant leaves of absence and vacation to the Rabbi.

7. The Rabbi's relationship with the Congregation shall be governed by the Rabbi's contract.

Article X: Cantor

The mode of selection of the Cantor, the fixing of the Cantor's salary, matters pertaining to tenure and dismissal from office, and all other matters shall follow the course and procedure listed above for the Rabbi. The Cantor's relationship with the Congregation shall be governed by the Cantor's contract.

Article XI: Parliamentary Rules

Robert's Manual of Parliamentary Proceedings shall govern all procedure in the conduct of the business of the Board, membership, or committee meetings.

Article XII: Amendments

1. This Constitution, or any portion thereof, other than Article I, may be amended in the following manner: At least two (2) weeks prior to a meeting of the Board of Directors, copies of the proposed amendment(s) shall be provided to each elected member of the Board, as well as each Active Life Member and Advisory Life Member. The Board shall consider and vote on such proposal(s) at its next meeting. A three-fourths vote of the voting Directors present shall be necessary for the proposed change.

2. Beginning from the date of the ratification of this Constitution, the Governance Committee shall review the Constitution every five (5) years and recommend any necessary amendments.

Constitution of Temple Beth El, Portland, Maine adopted by the Board of Directors April 10, 2007.